

LAWRENCE STEVEN KRIEGER
Florida State University
College of Law

PROFESSIONAL EXPERIENCE

Clinical Professor of Law, Florida State University College of Law; 1991 to present. Teach intensive skills survey: trial practice and a broad range of pre-trial skills, including interviewing, negotiating, and motion practice. Codirect externship programs: design overall program; supervise criminal justice placements; conduct seminars which focus on professionalism, professional responsibility, and skills. Conduct empirical research on student wellness and educational outcomes.

Chief Trial Counsel, State of Florida Department of Banking and Finance; 1989 to 1991. Represent the Divisions of Securities and Finance in state and federal civil actions, and administrative and bankruptcy proceedings. Hire, train, supervise and evaluate litigation attorneys in six offices statewide; supervise preparation and presentation of complex securities and related cases; coordinate major investigations and enforcement actions among state and federal agencies; create and coordinate legal intern program statewide; recommend policy to the State Comptroller and division directors.

Senior Enforcement Attorney, State of Florida Department of Banking and Finance, 1986 to 1989. Trial Counsel for Palm Beach and Broward Counties. Conduct complex civil and administrative litigation, primarily involving consumer protection, securities regulation and financial fraud; direct investigations and audits; counsel state and federal agencies in related actions. Simultaneously served as **Regional Financial Administrator**, from 1987 to 1988, managing personnel and support functions for 45 personnel throughout South Florida.

Corporate Counsel for health care organization, 1984 to 1986. Handled spectrum of corporate/ matters, including personnel relations and compliance with securities regulation.

Assistant State Attorney, 15th Judicial Circuit of Florida, 1980 to 1983. Managed branch office, 1981 to 1983. General criminal prosecution and extensive juvenile dependency and delinquency practice. Trained and supervised numerous entry level attorneys and certified interns in jury and non-jury practice.

EDUCATION

University of Florida College of Law; J.D. With Honors
Order of the Coif and Phi Kappa Phi (graduate division)
Top 5% after first-year curriculum

Princeton University; A.B., Biology
Full scholarship, four years

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PUBLICATIONS

What Makes Lawyers Happy? A Data-Driven Prescription to Redefine Professional Success, 83 Geo. Wash. Law Review 101 (2015)

Walking the Talk: Value Importance, Value Enactment, and Well-being, 38 J. Motiv. & Emotion 609 (2014)

Service Job Lawyers are Happier than Money Job Lawyers, Despite their Lower Income, 9 J. Pos. Psych. 52 (Spring, 2014)

The Most Ethical of People, the Least Ethical of People: Proposing Self-Determination Theory to Measure Professional Character Formation, 8 Univ. St. Thomas L. Journal 169 (2011)

Ten Commandments of Field Placements, and Creating Intimacy in Large Classes, brief sketches in Hess, Gerald F. and Steven Friedland, Techniques for Teaching Law, Carolina Academic Press (2011)

Human Nature as a New Guiding Philosophy for Legal Education and the Profession, 47 Washburn L. Rev. 247 (2008)

Understanding the Negative Effects of Legal Education on Law Students: A Longitudinal Test of Self-Determination Theory, with Kennon M. Sheldon, Ph.D, 33 Pers. Soc. Psych. Bull 883 (2007)

The Inseparability of Professionalism and Personal Satisfaction, 11 Clinical Law Review 425 (2005)

Does Legal Education Have Undermining Effects on Law Students? Evaluating Changes in Values, Motivation and Well Being, with Kennon M. Sheldon, Ph.D, 22 Behavioral Sciences and Law 261 (2004)

Institutional Denial About the Dark Side of Law School, and Fresh Empirical Guidance for Constructively Breaking the Silence, 52 J. Legal Education 112 (2002); reprinted in Frank Guliuzza and Tim Alan Garrison, *Before the Paper Chase: The Scholarship of Law School Preparation and Admissions*. Durham, N.C.: Carolina Academic Press (2012)

What We're Not Telling Law Students -- and Lawyers -- That They Really Need to Know: Some Thoughts-in-Action Toward Revitalizing the Profession From Its Roots: 13 J. Law and Health 1 (1998-9)

Psychological Insights: Why Our Students and Graduates Suffer, and What We Might Do About It, 8 J. Assn. L. Writing Directors 259 (2002)

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Taking Inventory: The Science of Happiness, GPSolo (American Bar Association, April/May, 2003)

The Hidden Sources of Law School Stress (2005) and A Deeper Understanding of Your Career Choices (2006) (booklets for law student assistance, used at approximately 100 law schools in the United States, Canada, and Australia)

RECENT PRESENTATIONS

I. Legal Education

“A Data-Driven Redefinition of Professional Success: Implications for Student and Lawyer Well-being and Career Satisfaction”; Annual Meeting of the Association of American Law Schools, Section on Student Services; Washington, D.C.; January 5, 2015

“What Makes Lawyers Happy?”; Annual Meeting of the Association of American Law Schools; New York City, NY; January 5, 2014

“Personality Coherence and Attorney Well-Being”; Conference on Power in the Law, University of Saskatchewan College of Law; Saskatoon, Saskatchewan; November 7, 2013

“Promoting Wellbeing in Law Schools and the Profession: Ongoing Research and Proposed Applications”; Keynote address, Inaugural National Symposium on Wellbeing in Law Schools and the Legal Profession, University of Melbourne (AUS); February 21, 2013

“Empirical Correlates of Career Satisfaction: Data from 7500 Lawyers in Four States”; Annual Meeting of the Association of American Law Schools, New Orleans; January 4, 2013

“Recent Findings on Autonomy Support in Law Students and Lawyers”; Faculty workshop, George Washington University Law School, Oct.5, 2012

“Maximizing Life Satisfaction in Difficult Times: Self-Determination Theory and “Legal” Populations”; Presentation to George Washington University Law Students; October 5, 2012

“Applying the Science of Thriving to Law Students”; Annual Meeting of the Association of American Law Schools, San Francisco; January 5, 2011 (closing speaker, panel presentation for Sections on Academic Support, Student Services, and Balance in Legal Education)

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“Self-Determination Theory as an Empirically-Validated Predictor of Professional Character Formation”; Symposium on Professionalism and Empirical Research, University of St. Thomas (MN) College of Law, November 6, 2010

“Teaching an Integrated Model of Professionalism and Career Satisfaction to Physicians and Attorneys”; College of Medicine, Florida State University, Tallahassee, Florida; September 17, 2009

“Optimizing Legal Education Outcomes: Empirical Research on Psychological Methods That Improve Learning and Bar Examination Performance”; Law School Admissions Council, Annual Conference for Academic Assistance Training; St. Louis, June 6, 2009

“Professionalism, Wellness, and Bar Passage”; National Conference of Bar Examiners, Baltimore; April 24, 2009

“Do the Carnegie Report and Best Practices for Legal Education Mandate a 'Humanized' Law School?”; Annual Meeting of the Association of American Law Schools, San Diego; January 8, 2009

"What Does 'Balance in Legal Education' Mean?"; Organized and Chaired Discussion, Panel of Deans; Annual Meeting, Association of American Law Schools; New York City, January 5, 2008

"Human Nature as a New Philosophy for Legal Education"; Keynote Address, Symposium on Humanizing Legal Education; Washburn University College of Law, Topeka, Kansas; October 20, 2007

"Is There One Organizing Principle for Effective Teaching and Learning?"; Annual Conference of the Institute for Law School Teaching, Boston, Massachusetts, June 8, 2007

"Creating an Effective Teaching and Learning Environment"; (Faculty Presentation), and "Mastering the Hidden Sources of Professional Stress"; (Student body presentation), Barry University School of Law, Orlando, Florida, March 29, 2007

"Empirical Findings on the Psychosocial Effects of Legal Education"; Symposium on Legal Education and the Profession, Capital University School of Law, Columbus, Ohio, March 16, 2007

"Balance in Legal Education, One Year Later"; Association of American Law Schools Annual Meeting, Washington, D.C., January 5, 2007

Closing Plenary speaker; Biannual Conference of the Legal Writing Institute, Atlanta, Georgia, June 10, 2006

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"Authority Behavior and Academic Support – Impacts on Grades and Bar Exam Performance"; Northeast Regional Academic Assistance Workshop, Bristol, Rhode Island, June 16, 2006

"Perceived Autonomy Support as the Determining Factor in Student Performance and Well-Being"; Workshop on Balance in Legal Education; Association of American Law Schools Annual Meeting, Washington, D.C., January 4, 2006

"Teaching Professionalism in the Law School Classroom"; Association of American Law Schools Annual Meeting, Section on Legal Research and Writing, Washington, D.C., January 4, 2006

"Guiding Students to Satisfying Legal Careers: New Empirical Evidence"; National Association for Law Placement Annual Conference, Chicago, April 21, 2005

"Changes in Values and Motivation among Law Students: a Model for Empirical Evaluation of Undergraduate Values Training"; Institute for College Student Values Annual Conference, Florida State University, February 3, 2005

"Active Teaching to Develop Law Student Values and Career Direction; Annual Conference of the Institute for Law School Teaching, Gonzaga University, July 9, 2004

"Values, Needs, Integrity, and Their Impact on Attorney and Law Student Depression", Association of American Law Schools Annual Conference, Washington, D.C., January 4, 2004 (joint presentation to the Sections on Professional Responsibility and Student Services)

"Professionalism and Personal Satisfaction"; Conference on Clinical Legal Education, Vancouver, Canada, May 16, 2003

"Teaching Health, Satisfaction and Professionalism in the Externship Classroom Component"; Conference on Legal Externships, Catholic University, Washington D.C., March, 2003

"Law Student Depression", Association of American Law Schools, Annual Conference, Washington, D.C., January, 2003

"Psychological Insights: Addressing the 'Professionalism' Problem in the First Year of Law School"; Annual Conference of the Association of Legal Writing Directors, Minneapolis, Minnesota, July, 2001

"Making Law School Therapeutic for Law Students"; Annual Conference on Therapeutic Jurisprudence, University of Cincinnati College of Law, Cincinnati, Ohio, May, 2001

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"Proposing a Humanizing Dimension for Legal Education"; Association of American Law Schools Annual Conference, Washington, D.C., January, 2000

"Teaching for Health and Satisfaction in the Lawyering Process"; Institute for Law School Teaching Annual Conference, Gonzaga University, June 12, 1999

"Helping Students Achieve Personal and Professional Satisfaction"; Conference on Legal Externships, Catholic University, March 7, 1998

"Administration and Regulation of Externships"; Conference on Legal Externships, Catholic University, March 5, 1998

"Fulfilling Educational and Regulatory Needs with External Clinics"; Association of American Law Schools Annual Meeting, January, 1997

"Fundamentals of Externship Methodology", Association of American Law Schools Annual Conference on Clinical Education, May 21, 1996

"Confronting the Financial Realities of Clinical Legal Education"; Association of American Law Schools Annual Conference on Clinical Education, May 20, 1996

II. Professionalism and Attorney Well-Being

"A New Empirical Imperative: Only the Happy Lawyers Will Be Ethical"; Putting the PRO in Professionalism, Florida Supreme Court Center for Professionalism and Florida Bar; West Palm Beach, FL; April 21, 2017

"New Findings in 6200 Lawyers: The Personality of the Successful, Satisfied, and Ethical Lawyer"; National Institute for Teaching Ethics and Professionalism, Annual Symposium; Mercer College of Law; Macon, GA; October 7, 2016

"Teaching Lawyers the New Science of Lawyer Life Satisfaction"; Canadian Association for CLE Directors, Annual Conference; Ontario, Canada; September 8, 2016

"Gender, Race, and Well-being in Practicing Lawyers," Keynote Speaker, Annual Conference on Gender in the Bar, Gainesville, FL; April 10, 2015

"An Empirical Foundation for Setting Life and Career Priorities," Keynote Speaker, Mindful Lawyer Series; Ontario, Canada Bar Association; Toronto, Canada; February 6, 2015

"What Makes Lawyers Happy? New Findings on 6,200 Lawyers," New York State Bar Association, Statewide Legal Education conference; Albany, N.Y.; September 30, 2014

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“New Data on Lawyer Well-Being, and What Happened in Law School?”; Association of Trial Lawyers of America (A.A.J.); New Orleans, LA; February 9, 2014

“Preliminary Findings: What Makes Lawyers Happy, and What Happened in Law School?”; The Association of Continuing Legal Education; Baltimore, Maryland; August 4, 2013.

“Shared Psychological Sources of Professionalism and Well-Being”; Inns of Court, Tallahassee, April 18, 2013

“Promoting Wellbeing in Law Schools and the Profession: Ongoing Research and Proposed Applications”; Keynote address, Inaugural National Symposium on Wellbeing in Law Schools and the Legal Profession, University of Melbourne (AUS); February 21, 2013

“Application of Self-Determination Theory to Improve Performance and Retention of Attorneys”; Florida Association of General Counsel, Tallahassee, Florida, January 17, 2013

“Empirical Correlates of Career Satisfaction: Data from 7500 Lawyers in Four States”; Annual Meeting of the Association of American Law Schools, New Orleans; January 4, 2013

"An Integrated Approach to Lawyer Assistance: Shared Foundations of Addiction, Depression, and Dishonest Behavior"; American Bar Association Commission on Lawyer Assistance Programs National Conference, Phoenix; October 7, 2010

"Scientific Support for Required Training in Personal Satisfaction and Professionalism"; Keynote Presentation, Annual Conference of the National Association of C.L.E. Regulators (CLEReg), Orlando, Florida; February 1, 2010

“Recent Research on Wellness and Professionalism: What Does It Really Take to Be a Happy Lawyer?”; Tallahassee Bar Association, Tallahassee, Florida; June 10, 2009

“Optimal Courtroom Management: Factors Impacting Professionalism and Performance Among Lawyers and Judges”; Florida Conference of County Court Judges, Amelia Island, Florida; December 17, 2008

“Is the Budget that Important to your Career Satisfaction?”; Government Lawyers Association, Tallahassee, Florida; October 22, 2008

"Lawyering, Distress, and Dysfunction"; Conference on Law as a Healing Profession, Touro College of Law, Islip, New York; November 4, 2007

Keynote Speaker, Florida Commission on Professionalism Retreat: Young Lawyers and Their Transition into Practice; Tampa, Florida, April 26, 2007

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Keynote Address, Annual Professionalism Seminar, cosponsored by the University of Florida College of Law and the Eight Circuit Bar Association, Gainesville, Florida, March 30, 2007

"The Shared Foundations of Professionalism and Career Satisfaction"; Tenth Circuit Seminar on Professionalism, Bartow and Sebring, Florida, March 23, 2007

"The Natural Sources of Professional Behavior", Annual Conference of the Florida Bar, Boca Raton, Florida, June 24, 2006 (sponsored by the Florida Bar Board of Legal Specialization and Education)

Florida Bar Masters' Professionalism Seminar, Annual Conference of the Florida Bar, Orlando, June 23, 2005

"Empirical Evidence for a Values-Based Approach to Career Satisfaction", Annual Conference of the Florida Bar, Boca Raton, Florida, June 25, 2004

"Values, Professionalism, and Career Satisfaction"; Tallahassee Women Lawyers, Tallahassee, Florida, September 19, 2003

"Personal and Professional Excellence"; Annual Conference of the Florida Bar, Boca Raton, Florida, June 22, 2002

"Eliminating the Psychological and Physiological Foundations of Professional Stress"; Tallahassee Bar Association, Tallahassee, Florida, November, 2001

"Health and Professionalism From the Inside-Out; Annual meeting of The Florida Bar, Orlando, June 19, 1998; and The Mississippi Bar Annual Conference, Destin, Florida, July 16, 1998

"Are We Losing the Good Life? ... and How to Take it Back"; Annual meeting of the Florida Bar Association, Orlando, Florida, June 27, 1997

"Considering a New Paradigm to Address the Professionalism Crisis"; Tallahassee Women Lawyers Association, Tallahassee, Florida, April 7, 1997

PROFESSIONAL ACTIVITIES AND RECOGNITION

Chair, Association of American Law Schools, Section on Balance in Legal Education (2013, also 2007 as founding Chair).

One of 25 law teachers described in: Michael Hunter Schwartz et.al., What the Best Law Teachers Do, Harvard University Press (2013)

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American Bar Association, member, Subcommittee on Law School Outreach (current)

American Bar Association, member, Lawyer Work/Life Balance Committee (Law Practice Management Division)

Advisory Board, Institute for Law School Teaching and Learning, 2002-2010

Founded Humanizing Legal Education initiative in 2000. Moderate list serve discussion group for law teachers and administrators on the topic of legal education, law student well-being, and life/career satisfaction; currently has approximately 475 subscribers.

Created and maintain the website, "A Humanizing Dimension for Legal Education", at http://www.law.fsu.edu/academic_programs/humanizing_lawschool.php

Board of Directors, Legal Services of North Florida, 1991-2007

Vice-Chair, Florida Bar Committee on Quality of Life and Career, 1997-2004

Student Practice Rule Task Force, member, appointed by Supreme Court of Florida

Chair/Co-chair, Committee on Externships, Clinical Section of the Association of American Law Schools, 1994-1997

Steering Committee and Presenter, First Annual Conference, Clinical Legal Education Association, 1993. Member since inception of CLEA