February 19, 2021

From the Dean



On Tuesday, February 16, we were honored to welcome the Honorable Robert

currently sits of the U.S. Court of Appeals for the Eleventh Circuit and

J. Luck to the law school through our Jurist in Residence Program. Judge Luck

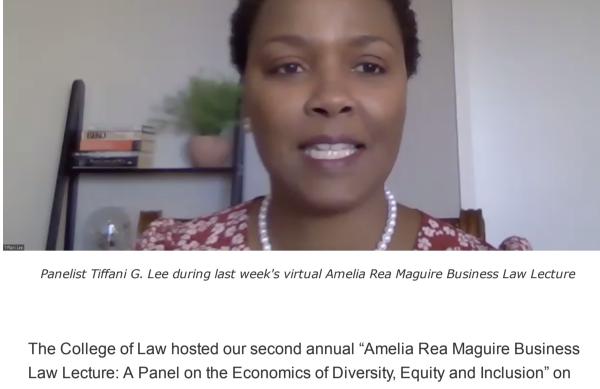
previously sat on the Florida Supreme Court. During his special visit to campus, Judge Luck gave a socially distanced presentation about the "Law Clerk Experience." Judge Luck was extremely engaging, asking questions of the audience and encouraging students to ask him questions throughout his talk. He discussed in great detail how federal courts operate in comparison to state courts, providing many details about the powers provided by Article 3, which he called an

"amazing document." He also talked about the responsibilities of law clerks in

federal courts, what students need to do to best prepare for obtaining a clerkship, and the special relationship between a judge and a clerk. Judge Luck also discussed extensively the characteristics he looks for when hiring law clerks: the capacity for hard work, intelligence concerning the law, good writing skills, personality and humility in understanding the role of a clerk. When the allotted time for his talk was finished, students lined up to continue to ask questions of Judge Luck, which he invited them to do during his presentation. Judge Luck also visited Professor Glenda Thornton's 1L Legal Writing & Research II class and met with faculty members comprising our Judicial Clerkship Committee. It was very nice to be able to once again welcome Judge Luck to campus and to have him interact with our bright, talented students. We

are grateful to the many judges who have participated in our Jurist in Residence Program over the years and look forward to hosting more judges on campus in the future. -Dean Erin O'Connor

Business Law Lecture Features Diversity, Equity



Business, featured Tiffani G. Lee, a partner at Holland & Knight who also serves as the firm-wide diversity partner; Natalia Marulanda, a Mansfield Rule

Committee. Carla Harris, CEO and managing director of The People Institute, moderated the panel and the event was sponsored by FSU Law alumna Amelia Rea Maguire ('87), who provided opening remarks. Harris began the discussion by framing the importance of Diversity, Equity and Inclusion (DE&I) in the legal field for two main reasons: clients are now requiring that outside firms reflect the diversity of the customers they serve, and the high cost of attrition, stating the loss of just one associate can cost a firm hundreds of thousands of dollars. The expert panelists discussed the need to give more attention to pipeline development—more people from traditionally underrepresented groups coming into the profession, the importance of creating system-wide processes to mitigate unconscious individual bias, and the critical

role of leadership in driving the culture of DE&I, including the important layer of

"It's not just about mentorship and figuring out your way, but sponsoring and elevating is critically important," said Reed. "One of the things that has been hard is making sure that structurally there is support and there are opportunities for diverse attorneys to get the types of quality assignments that will help them develop and build a book of business that will help them advance and keep them at a law firm." You can learn more about the panelists and watch the lecture in its entirety on

healthcare lien resolution, Medicare secondary payer compliance services, pooled trust services, settlement asset management services and structured settlements. Lazarus is

secondary payer compliance. Lazarus is an Amazon best-selling author and

his book, "Art of Settlement," is a detailed guide for trial lawyers related to regulatory compliance when resolving catastrophic claims. His written work has been cited as authoritative on Medicare compliance by the Florida Supreme

Jason D. Lazarus, J.D., LL.M., CSSC, MSCC, is

the founder and chief executive officer of

Synergy Settlement Services. Synergy offers

also the managing partner and founder of the Special Needs Law Firm—a Florida law firm that provides legal services related to public

benefit preservation, liens and Medicare

law with distinction from Stetson University College of Law. "Everything we do at Synergy is focused on helping to improve the lives of the catastrophically injured." Student Profile: 3L Hannah DuShane **Desired Practice Location**: Tallahassee or Central Florida **Expected Graduation**: Spring 2021

Field of Law Sought: Interested in criminal law,

DuShane is a clerk at Ausley McMullen, where

she conducts legal research, drafts memos and assists with preparation for

Office, Northern District of Florida. She assisted with trial preparation,

matters. During her 2L summer and into the fall semester of her 3L year,

of Business and Professional Regulation, where she researched pending

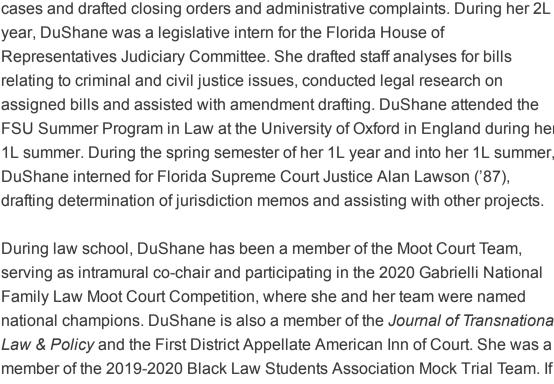
upcoming cases. Last fall, DuShane externed with the United States Attorney's

conducted research, and drafted memos on pending cases on criminal and civil

DuShane clerked at the Division of Alcohol and Tobacco, Florida Department

appellate work and state government

year, DuShane was a legislative intern for the Florida House of Representatives Judiciary Committee. She drafted staff analyses for bills relating to criminal and civil justice issues, conducted legal research on assigned bills and assisted with amendment drafting. DuShane attended the FSU Summer Program in Law at the University of Oxford in England during her 1L summer. During the spring semester of her 1L year and into her 1L summer, DuShane interned for Florida Supreme Court Justice Alan Lawson ('87), drafting determination of jurisdiction memos and assisting with other projects.



national champions. DuShane is also a member of the Journal of Transnational Law & Policy and the First District Appellate American Inn of Court. She was a member of the 2019-2020 Black Law Students Association Mock Trial Team. If you are interested in connecting with or hiring DuShane after graduation, visit her LinkedIn profile. "I chose FSU because I was interested in working in government law. FSU has provided amazing opportunities to work in both state and federal government, allowing a broad variety of experience and the ability to explore and work on issues affecting Florida. I look forward to taking the skills learned at FSU and through my work experience into future practice."

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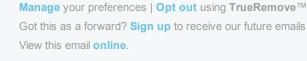
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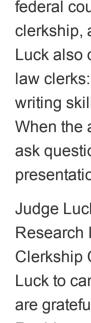
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and Inclusion in Law Firms

Thursday, February 11. The virtual event, co-sponsored by the FSU College of

and knowledge sharing specialist with the Diversity Lab; and Jenea M. Reed, a shareholder at Stearns Weaver Miller who chairs the firm's Diversity

middle-management leadership. They also discussed Diversity Lab's Mansfield Rule as a framework for tackling DE&I and the reasons for the slow progress that has been made in DE&I over the last 20 years.

our website.

Alum Profile: Jason D. Lazarus ('96)

Court and the United States District Court for the Southern District of Florida. Lazarus received his B.A. from the University of Central Florida and his J.D. with high honors from Florida State University. He received his LL.M. in elder

Hannah DuShane is originally from Ann Arbor, Michigan, but she moved to Oxford, Florida, before her senior year of high school. She earned a bachelor's degree in history from Thomas Edison State University and will graduate from FSU Law this spring. Currently,

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